

**PRESS BRIEFING TO OUTDOOR A UNION KNOWN AND CALLED THE  
TERTIARY EDUCATION WORKERS UNION OF GHANA ON THE 2<sup>ND</sup> JUNE,  
2022 AT KNUST CAMPUS, KUMASI**

The General Universities Community

Brothers and Sisters

Fellow Executives from the various campuses of the Public Universities

here present

General Members in the various campuses

Management of the Public Universities

Vice Chancellors' Ghana

Our media friends here present

Ladies and Gentlemen.

We bring you all fraternal greetings from the various campuses and wish to welcome you all to this press briefing to outdoor our Union Name the **TERTIARY EDUCATION WORKERS UNION OF GHANA (TEWU-GH)**.

We equally, want to use this occasion to thank you all for honouring our invitation to this momentous press briefing at a very short notice.

We appreciate you all. As you know the purpose of this press briefing is to outdoor our Union called TEWU-GHANA alongside with the reasons why we are taking this firm and irreversible stand.



To catalog and chronicle some of the reasons, we are sick and tired of the lackadaisical attitudes, irresponsible and appalling leadership, neglect and injustices for the past 14 years by the national leaders of TEWU of TUC GH.

This has compelled the local officers and the General membership of the public Universities to take a firm and irreversible stand against the national Union of TEWU of TUC-GH.

This is not the TEWU of TUC GH we knew when we joined 15 or 20 years back, our members are suffering too much and TEWU national leaders seems not to care hence our actions to be responsible and Care for our destiny.

Expired Conditions of Service since 2008 till date which is about 14 years today, have not been negotiated for members to benefit with worsening economic consequences on members and their families.

Even efforts made by the local officers with the support and contribution of members were being frustrated by the National Leadership of TEWU of TUC GH. Our Collective Bargaining Power which is the Spirit and Soul of Trade Union has been powerless and rendered ineffective and does not inure to the benefits of members who look up to us for guidance and directions.

Although long over due, when we finally started negotiation in 2019 after



some agitations from the various campuses, the process has been abruptly suspended without caused and explanation from the National Leadership of TEWU of TUC GH.

We the executives of the Public Universities Locals in conjunction with the National Leadership and Vice chancellors Ghana (VCG) on one hand and Fair Wages and Salaries Commission (FWSC) on another hand signed MoU of allowances for the benefits of local members. The national leadership of TEWU of TUC GH has gone behind us and acted on our blind sides in condoning and conniving with the FWSC and government to cut down most our benefits to the detriment of the ranks and files. This act of betrayal and backstabbing is injurious and breach of trust on the part of National Leadership of TEWU of TUC GH. We hereby resolved that we no longer trust them to lead and negotiate on our behalf, period!

Up to today, the content of MoU has not been implemented by the management of the various Public Universities due to the refusal of FWSC with the support of the National Leadership of TEWU of TUC GH, hence, marking the time, efforts and resources put into that exercise is useless and of no effect.

Members of TEWU of TUC GH at the local level has been made worst off under the FWSC Single Spine Salaries Structure (SSSS) due to the



conversion different, salaries differential and pay inequalities The local officers gathered data, provided relevant documents and information to make strong and cogent argument in a proposal for the consideration of the National Leadership of TEWU of TUC GH and they failed to effectively represent us at the national negotiations levels resulting in the current consequences of worsening Conditions of Service, they have eradicated allowances under the pretext of consolidating the allowances without any query from the National Leadership of TEWU of TUC GH. Almost all the allowances for members of TEWU at the local level before SSSS were either converted or consolidated by FWSC due to the negligence, neglect and lack of commitment, due diligence to the process which rather have worsened than improved the conditions of Workers in the Public Universities. Meanwhile, the most shocking part of all that negligence, neglect and no show for the plight of the members at the local level, the TEWU National have protected their own allowances for the staff at the National Secretariat such as electricity allowance, cashier's allowance, risk allowance, etc what an incredible act and hypocrisy at the highest order by the National Leadership of TEWU of TUC GH.

Our representation at the Public Universities occupational pensions scheme is in limbo and no voice to speak out to correct the lack of representative, injustices and unfairness going on in our campuses against



pensioners in the management of the pension funds. The second Tier (Tier 2) occupational pensions scheme of the Public Universities as we speak do not know whereabouts and the state of affairs because the national leadership of TEWU of TUC GH is not showing commitment and interested in the retirement benefits or incomes security of the local members of the various Public Universities, it is unfortunate that we have exhausted our efforts, pressures and run out of patience, therefore, the firm and irreversible stance.

Last but not the least, the national leadership of TEWU of TUC GH have neglected their responsibility, lost focused and vision of the core mandate a Trade Union to dabbling in construction of guests Houses only in Accra to the neglect of doing same for the benefits of members in the various regions like what Ghana National Teachers Association (GNAT) has done for the benefits of the members throughout the country. We must add that in principle, we are not against such ventures but it must be spread out for the benefits of all and not a few.

To the Vice chancellors Ghana (VCG) and the various Managements of the Public Universities, we want to assure you that, our firm and irreversible stance is not to affects operations in any negative way but rather to fully collaborate and cooperates with management for our needs and interests



of the members to be addressed quickly.

To the rest of the Public Universities Community, stakeholders and the general public, we are partners now and we are here to stay for a very long time to come, let us work together for the common good.

However, we want to thank TEWU national for the past working relationship even though they did not meet our expectations, we are not enemies but still friends in the **fraternity of labour movement in Ghana**.

In conclusion, we have therefore resolved and remain resolved that, we are no longer under the umbrella, control and authority of the National Leadership of TEWU of TUC GH. Effective today, we want to be known and called **TERTIARY EDUCATION WORKERS UNION OF GHANA (TEWU-GH)**. TEWU-GH takes all assets and liabilities of TEWU of TUC-GH in our respective Public Universities.

Long live TEWU-GH

Long live workers of the Public Universities

Long live the Public Universities

Long live the Republic of Ghana

Thank you and may God/Allah bless us all



SULEMANA ABDUL RAHMAN  
CHAIRMAN

