

August 29th 2022

PRESS RELEASE: RTU CEO RESIGNS

I hereby tender my resignation as the Chief Executive Officer of our beloved club, RTU, with effect from Monday 5th September, 2022. This five working-days is to enable me do proper handing over. It is with a heavy heart that I do so though. I assumed office as CEO in high spirits and with grand expectations. I regarded the appointment as an opportunity to redirect the club from the path of comparative administrative patchiness to a high performing one. So, I set myself a clear **vision** and an achievable **mission**.

My vision was to make RTU an *indomitable football club with the most exciting soccer brand in Ghana*. And my mission was to *Entrench RTU in the premier league, and participate in all other major football competitions in Ghana and Africa, using global best practices in football administration and development*.

I set for the club the following objectives for the attainment of the mission:

1. In the first year, the club would absorb the pressures and turbulence of the league to continue in it.
2. In the second year, the club would step up its performance to be among the top eight on the league table.
3. By the third year, the club would accelerate the team's performance to be among the top four on the league table.

I outlined strategies for the achievement of the objectives in a **concept note** that I shared with the Board. Although no concrete budget was provided, with the invaluable assistance of the Northern Regional Minister (Alhaji Shani Saibu) and some concerned donors, I was able to steer the club to achieve the **first** objective.

I drummed it to the board, whenever the opportunity arose, my intension to adopt global best practice in **football administration** as well as **football business** to develop the club, and the need for **standard operational procedures**. However, it was obvious that **some** board members were apprehensive of this novel approach to football management, because it entailed a change of mindset, perception and practice. Paradoxically, they decided to hound me out instead of adjusting to the innovation. Indeed, the governance of the club, as it is now, is not conducive for the application of best practice and the attainment of the mission, which was dear to my heart.

Consequently, I find it impracticable to operate under such unreceptive, foggy situation hence my decision to step aside. As far as I am concerned, I have kept faith with the club and discharged my duties diligently without being found culpable of any malfeasance.

I appreciate all the Board members who gave me wise counsel and support, without which I could not have come this far. I also recognize the unalloyed support by a section of the Supporters, the co-operation of the former Technical Directorate and the understanding of the players under former Head Coach Tanko Ibrahim Shaibu. My management team has been diligent and fantastic. I salute them.

I thank the Board for the opportunity to serve.

Yours sincerely,


Kassim PEREZ