



**GHANA**  
Paralympic Committee

# **POSITIVE ONWARD PROPULSION**

National Paralympic Committee Of Ghana  
Strategic Plan 2020-2027





Sports has increasingly become an important vehicle for human development, peace and nation building and most significantly an avenue for inclusion for persons with impairment/disability in society and national development marshalling all efforts, mobilizing human and financial resources to create a better environment for the development and promotion of para sports in Ghana.

The plan is focused at increasing women participation in para sports at levels and tracking potential athletes from age ten to twenty two for development into star athletes in place of the aging athlete pool with priority focus on specific disciplines with competitive advantage.

With Tokyo 2020 and Paris 2024 Paralympic Games as short to medium term goals, the Committee is determined to achieve better result than has been achieved in the past.

As the President, I beacon and invite all corporate bodies in Ghana, international organizations, NGOs and all stakeholders on board as change agents.

Let us all adopt the slogan “GetOnGetAbility” Together, we will succeed.



## INTRODUCTION

“The National Paralympic Committee of Ghana (NPC-Ghana) is an independent, not-profit organization. The NPC-Ghana works to promote the paralympic movement and develop all para sports in Ghana at all levels, from grassroot to elite. The main method of achieving these aims is through collaborative partnership with relevant organizations/stakeholders.

## HISTORY OF PARA-SPORTS IN GHANA:

The Association of Sports for the Disabled (ASBOD) was formed from the special Olympics Association under the leadership of Mrs. Ellen Essilfie.

Prior to the formation, there have been activities for persons with disability in Greater Accra, Ashanti and Eastern Region, through the efforts of Non-Governmental Organisations (NGO's) such as Ghana Society for the Physically Disabled (GSPD), Disabled Christian Fellowship International, Hope for Life, Association for Deaf and Blind, Joni and Friends among others.

Paralympic Sports was given the necessary official backing in 1995, when the then Chief Executive of the National Sport Council (NSC) Francis Darko Kumi, recommended the formation of the Association of Sports for the Disabled (ASFOD) under the leader of Ellen Essilfie.

ASFOD has since worked tirelessly to develop and promote Paralympic sports in Ghana and as part of its efforts to be in tune with modern trends and align itself to the International Paralympic Committee (IPC),





transformed into the National Paralympic Committee of Ghana (NPC-Ghana).

The NPC-Ghana has over the past years developed and promoted activities that seeks to develop para sports in Ghana.

### **NPC-GHANA STRATEGIC PLAN 2020-2027**

The strategic plan is owned and monitored by the Executive Board. The Board is committed to the Vision, Mission, Objectives. It headlines strategies and delegates responsibility for the delivery of the plan to the President. The President will ensure that the administrative team headed by the Secretary General establishes an operational delivery plan (tactics and action plans) to realize the aims of the strategic plan, and report regularly upon progress to the Board. The administrative team is required to align it's committee's business plans, workforce structures, target setting and performance reviews (appraisals) to achieve the strategic plan. The administrative team is also required to develop ways of collaborative working across committees and staff to increase effectiveness, efficient practices through knowledge exchange processes.





## Vision

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The NPC-GHANA aims to develop and promote Paralympic sport in Ghana, to create opportunity for para athletes to play sport at all levels.





## MISSION STATEMENT

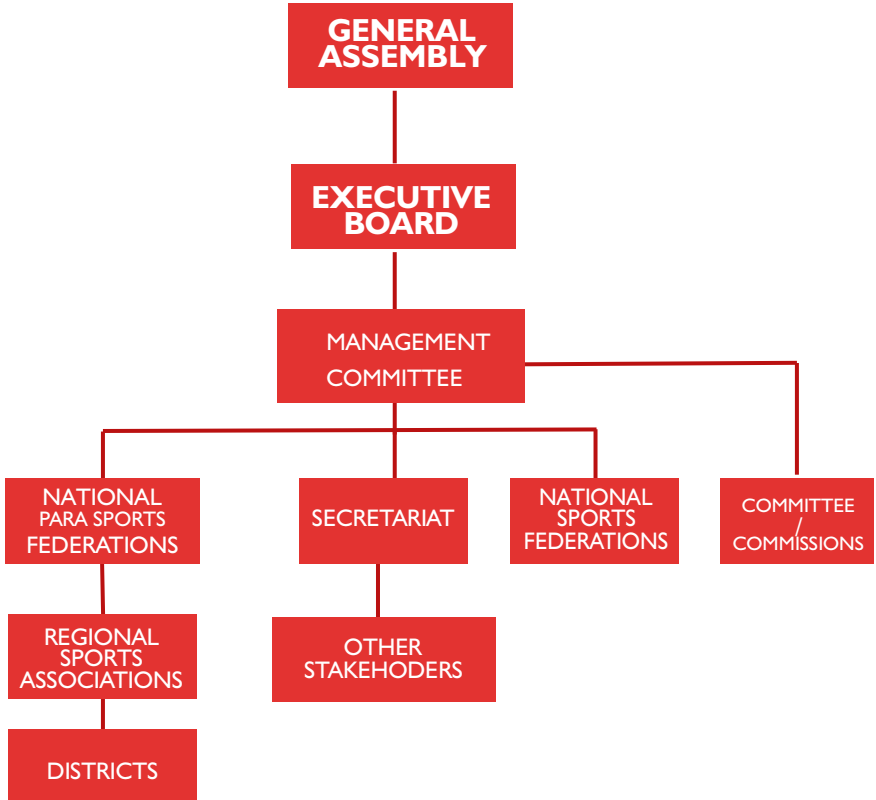
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The NPC-Ghana has a mission to:

- 1 Use sport to empower para athletes in Ghana to develop strength, confidence and believe in themselves;
- 2 Promote equal opportunity among Ghana's Paralympic family
- 3 Provide opportunities for Para athletes
- 4 Facilitate opportunities for athletes to compete at all levels: local; provincial, national and international;
- 5 Develop the capacity of athletes and their member associations



# ORGANOGRAM / STRUCTURE



## Qualities of the NPC-Ghana

### Respect

Is having due regard for the competence, feelings, views and rights of ourselves and others. It extends to the treatment of all people with whom we come into contact.

### Unity

gives us a sense of belonging, creating the belief that with the support of our colleagues, we can overcome adversity and achieve great things.

### Integrity

is about doing what you say you will do and maintaining high personal and professional standards at all times.

### Excellence

is the standard that we constantly strive to achieve. It ensures that a job is well done, no matter how difficult the circumstances.



**Samson Deen**  
President  
NPC-Ghana

**Peter Adjei**  
Secretary General  
NPC-Ghana

### Trust

is the belief and confidence in the reliability of each other. It quantifies and defines our relationships with others.





## **CORE VALUES STATEMENT:**

The NPC-Ghana ascribes to and believes in the values of the International Paralympic Committee (IPC) which are below:

- \* Courage
- \* Determination
- \* Equality
- \* Inspiration

## **• STRATEGIC PRIORITIES:**

The NPC-GHANA has identified strategic priority areas to operationalize its Mission, Vision and Values through the 2020-2027 Strategic Plan. These are:

- Governance & Reporting Frameworks;
- Capacity Building (Athlete training, Classification, Technical Official Coach Development);
- Improved access to competition in cities, regionally & internationally;
- Resourcing (funding, sporting and office equipment, human resource);
- Organizational Partnerships and Promotion, Advocacy & Awareness



## **NPC-GHANA STRATEGIC PLAN**

•The NPC-GHANA has developed five objectives or thematic threads to deliver the Strategic Priorities:

**Objective 1:** Ensure statutory obligations are met for the NPC-Ghana through a compliant governance, policy, planning, regulatory & reporting framework;

**Objective 2:** Build capacity and access to competition (in cities, regionally & internationally) through Talent Identification Programs, Athlete training, Technical Official/Coach Development & Staffing);

**Objective 3:** Identify, encourage and secure resources (funding, sporting equipment support) and administrative competence.

**Objective 4:** Undertake promotion, advocacy & awareness to positively change public perception while building organizational partnerships to support Para athletes in Ghana.

**Objective 5:** Gain more qualification slots into Paralympic Games by 2024.



## Growth Potential

Considerable growth potential comes into existence as different Para sports associations/ federations emerge and potential Para athletes are identified. currently the para sport disciplines that are practiced in Ghana are listed below and discussions must continue regarding how to broaden support in the Strategic Plan's timeframe of 2020– 2027.

1. Para Powerlifting,
2. Para Athletics
3. Sitting Volleyball / Para Volleyball
4. Shooting Para Sports
5. Para Swimming
6. Wheelchair Basketball
7. Para Badminton
8. Para Taekwondo
9. Para Cycling Federation
10. Wheelchair Tennis
11. Blind Sports Federation
12. Cerebral Palsy Sports
13. Blind Football
14. Adaptive Boxing
15. Boccia Sports
16. Para Biathlon
17. Wheelchair Rugby
18. Para Archery
19. Wheelchair Softball
20. National Wheelchair and Amputee Sports Assoc. of Ghana
21. Amputee Football Association of Ghana
22. Para Table Tennis
23. Ghana Taekwondo Federation



## Para Athletics:

Para athletics is one of the biggest para sporting disciplines in terms of numbers and popularity.

It involves persons with impairments competing in a number of events like discus, shotput, sprinting, high jump, long jump, javelin, etc.. under specific sports classes that ensures avoidance of undue advantage as per the impairment types.

Today World Para Athletics, under the governance of the International Paralympic Committee, acts as the international federation for the sport and is based in Bonn, Germany.



## Para Badminton:

Para badminton has been contested internationally since the 1990s, with the first World Championships taking place in Amersfoort, Netherlands, in 1998. But it was not until 2011 that the sport was brought under the governance of the Badminton World Federation.

Athletes compete in six different classes, with 63 countries across five regions currently practising Para badminton.

The sport will make its Paralympic debut at Tokyo 2020





### **Blind Football:**

Football 5-a-side, also known as blind football, is an adaptation of football for athletes with a vision impairment.

The sport has been governed by the International Blind Sports Federation (IBSA) since 1996 and it is played with modified FIFA rules. Blind football teams are made up of four outfield players and one goalkeeper.

Outfield players must be classified as completely blind (B1 category), which means they have very low visual acuity and/or no light perception, whilst the goalkeeper must be sighted or partially sighted (B2 or B3 category).

To ensure fair competition, all outfield players must wear eyeshades. Teams can also have off-field guides to assist them.

The ball makes a noise due to a sound system located inside that helps players orientate themselves.

As a result, spectators must remain silent whilst watching the game until a goal is scored.



### Sitting Volleyball:

Sitting volleyball is a team sport featuring constant motion, communication and bursts of explosiveness.

Two teams of six players are separated by a net and try to score points by grounding the ball onto the other side's court. Sitting volleyball has many similarities to its stand-up version, but with a few modifications. Whilst teams in the stand-up version are separated by a raised net, sitting volleyball is played from a lower net.

The court dimensions in sitting volleyball are also smaller. The main difference between the two versions is that sitting volleyball, as its name implies, is played from seated positions. At all times, the athlete's pelvis must be in contact with the ground, and service blocks and attacks are allowed.

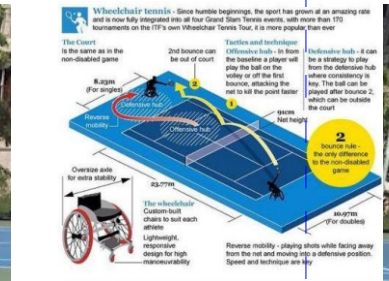
It is played in a best-of-five set format, and the first to reach 25 points (with at least a two-point lead) wins the set. Two medal events (men and women featuring eight teams each, total of 192 athletes) were contested at the Rio 2016 Paralympic Games. World Para Volley is the global governing body of sitting volleyball.



Picture Solicited from NPC-Rwanda

## Wheelchair Tennis:

Wheelchair Tennis is a Para Sport discipline for Persons with limited mobility or any form of physical disability. It is Tennis, however the rule is that a Wheelchair Tennis player uses a Wheelchair to aid in mobility and the ball is expected to bounce not more than twice before hitting it to the side of the court of the opposing player. Wheelchair Tennis is regulated by the International Tennis Federation and is played as a competitive sport and for leisure. Wheelchair Tennis is one of the Para sporting disciplines played at the Paralympic Games.





## Wheelchair Basketball:

Wheelchair basketball first emerged around 1946 in the USA, developed by injured servicemen from World War II. Most were former able-bodied players who wanted to continue playing the game. The simple adaptations and slight rule variations for people in wheelchairs allowed the sport to spread across the US, and eventually worldwide.

The object of the game is to score the most points in the opposing team's basket. The team with the most points by the time the clock expires wins. As the name suggests, wheelchair basketball is an adaptation of the able-bodied version.

The International Wheelchair Basketball Federation (IWBF) is the global governing body of the sport.





### **Shooting Para Sports:**

Shooting is the ultimate test of accuracy and control and in shooting Para sport events, athletes with physical impairments compete in rifle, pistol and trap events. In this precision sport, athletes use focus and controlled breathing to reduce their heart rates and improve stability and high performance. This ability to steady hand and mind to deliver a sequence of shots requires well-developed powers of concentration and emotional control. Athletes compete in events from distances of 10m, 25m and 50m in men's, women's and mixed competition events. The sport is governed by the IPC and co-ordinated by the World Shooting Para Sport Technical Committee and Management team.





Picture courtesy UCI

### **Para Cycling:**

Para Cycling is practised by persons with a range of impairments. Bicycle, tricycle, hand cycle and tandem cycles are some of the equipment used in the practice of the sport under specific sport classes. Visually impaired persons, amputees, persons with cerebral palsy and other physical impairments can all practise Para cycling. Para cycling is governed internationally by the Union Cycliste Internationale (UCI).



**Para Taekwondo:**

World Taekwondo (WT), the sport's governing body, began developing the kyorugi (sparring) discipline for Para athletes in 2005. Since 2013, poomsae (martial art forms) is being developed as a competition format for athletes of all impairments.

In the Paralympics, athletes will compete in kyorugi (limb impairments and athletes with an arm amputation).



## Para Powerlifting

Para Powerlifting is a strength sport that is practised by persons with lower limb physical disability/impairment. Powerlifting is one of the Paralympic Movement's fastest growing sports in terms of participants and is now practiced in nearly 100 countries.

The sport represents the ultimate test of upper body strength with athletes competing in the bench press discipline. Competitors must lower the bar to their chest, hold it motionless on the chest and then press it upwards to arms-length with locked elbows.

Athletes are given three attempts and the winner is the athlete who lifts the highest number of kilograms. Such is the strength of athletes competing in this sport, that it is not uncommon to see a competitor lift more than three times their own body weight.

World Para Powerlifting, under the governance of the International Paralympic Committee, acts as the international federation for the sport and is based in Bonn, Germany.



## Goalball:

Goalball is played exclusively by athletes who are blind or vision impaired. It was invented in 1946 to help rehabilitate veterans who had lost their sight during the Second World War. Players must wear opaque eyeshades at all times ensuring fair competition.

All international athletes must be legally blind, meaning they have less than 10 per cent vision, and are classified as a B3, a B2, or a B1 – totally blind. Teams are made up of six players, with three members playing at any one time.

The object of the game is to throw a ball past the opponents and into their net to score points. Players stay on their hands and knees to defend their net and score against their opponents.

A goalball court measures 18 metres long and nine metres wide. It has goals at each end covering the entire nine-metre back-line.

String is taped to the markings on the court to allow players to feel the lines and orientate themselves.





### **Para swimming:**

Para swimming is open to male and female athletes in all eligible impairment groups who compete in backstroke, breaststroke, butterfly, freestyle, medley and relay events.

World Para Swimming, under the governance of the International Paralympic Committee, acts as the international federation for the sport and is based in Bonn, Germany.

World Para Swimming uses the same rules as its Olympic counterpart, the International Swimming Federation (FINA), with some modifications where needed.

Further to ongoing contacts between World Para Swimming and FINA, there is a desire to explore opportunities for synergies in areas in which both organisations share common interests.





## FINANCES

NPC-Ghana sources for funding from a variety of entities including Government of Ghana, International NGOs and Organizations, Corporate Ghana and the International Paralympic Committee (IPC) and the AGITOS Foundation. The October 2017 announcement of Toyota Motor Company (TMC) as a global partner of the IPC and thus NPC-Ghana liaising with the local Toyota Company in Ghana will assist the efforts of the NPC-Ghana to identify, equip and field better prepared athletes/teams on the road to Tokyo 2020, Paris 2024 and beyond thereby bringing human development among the athletes through sports.







• **Volunteer Program Support:** NPC-Ghana will involve volunteers from International bodies to offer support to improve healthy lifestyle and sporting outcomes for our Paralympic family, especially youth with focus on women/girls.

• **Staffing:** At no time in its sixteen (16) year history has the NPC-Ghana had paid staff dedicated to working diligently to ensure a continuous upgrade of the status of the NPC-Ghana. This has significantly affected the development of Committee and it is our goal to employ staff who will have no other duty aside working for and on behalf of the NPC-Ghana.

• **Awareness & Advocacy:** The NPC-Ghana intends to promote positive outcomes, awareness and advocacy by regular news items on advocacy of para sports issues through on local and international media.

• **Collaboration with GOC, NSA and MoYS**

Within the time frame of this Strategic Plan (2019 to 2024), it is intended to work closely and align NPC-Ghana Programs with that of the National Sports Authority (NSA) and the Ministry of Youth and Sports (MoYS) and Ghana Olympic Committee (GOC).

A Memorandum of Understanding (MoU) between the NPC-Ghana, the NSA and the MoYS will be proposed and worked on the Committee's cooperation/support for activities promoting healthy sporting lifestyles and inclusion of operational objectives in the Strategic Plan shall be assisted by the MoYS, NSA and GOC realizing the vision and mission.





*NPC-Ghana President together with the Director General of NSA among other staff.*



*The Minister of Youth & Sports, H.E the Ambassador of Columbia to Ghana, the Deputy Minister of Youth & Sports, the President of the NPC-Ghana, the D.G of NSA and other dignitaries pose in a picture during the Ghana Columbia Para Athletics collaboration*



*Solidarity message from*  
**TOYOTA GHANA COMPANY LIMITED**

Toyota Motor Corporation, TMC proudly serves as a Worldwide Olympic and Paralympic Partner and are committed to this course as a source of inspiration and as a way to improve the quality of life for all. Through TMC's philosophy of "Ever Better Mobility for All", Toyota is proud to support the Tokyo 2020 Games and provide sustainable mobility solutions to help move the world forward.

Here at Toyota Ghana, we are we happy to be associated with the worldwide Paralympic Games through our partnership with the National Paralympic Committee of Ghana. We also believe in the power of sports being able to bring people of diverse background together and help them achieve their dreams. Through this we can employ the utilization of sporting activities to increase social well-being by way of health, wealth and total human development.

By this partnership, we hope to rally support among all Ghanaians and especially with the youth and create awareness to develop solutions for societal challenges. We also seek to improve awareness for good healthy living for sustained societal development through sports with health and environmental well-being our core focus.

We believe in the goal of the Paralympic Movement, that is to contribute to building a peaceful and better world by educating the youth through sports practiced without discrimination of any kind and we want to urge everyone to embrace the Paralympic values of: Courage, Determination, Equality and Inspiration and apply to all our daily activities.



## Message From The **Minister Of Youth & Sport** (Hon. Isaac Asiamah)

As the entire continent gather here in Accra in 2023 for the African Games, the event in no doubt will be united by the continental spirit in solidarity, mutual respect and friendly competition. One major branch that will showcase the best of Ghana's talent and athletic achievements, and the best of humanity, will be Para sports. Paralympic athletes embody the highest ideals of humanity. They challenge the boundaries set by society and aim to develop and maximize their potential as world-class athletes. The energy and talent of the Para athletes demonstrate that the human spirit knows no boundaries. It is the reason the Ministry of Youth and Sports continues to strive for the realization of human rights of persons with disabilities in all aspects of society and development.

The Convention on the Rights of Persons with Disabilities empowers those who are ready to break-through any boundaries in our society. The goal of the Paralympics is to place sport at the service of humanity, by harnessing its great potential to contribute to the global struggle for peace, prosperity and the preservation of human dignity. More than 130 nations participate in the Paralympic Games, which is the second largest world event after the Olympic Games and one of the most prestigious sporting events in history.

Communities across the globe are motivated by the Paralympics Games and celebrate their fellow citizens who compete in the Games. Indeed, sports serve to inspire communities around the world to aim higher and highest, beyond any boundaries. As Para athletes receive more participation opportunities and win medals, they are viewed by many



people, including policy makers, as heroes who have overcome adversity. As potential “heroes”, Paralympic athletes are not only role models for other aspiring athletes, especially for those with a disability, but are also admired by society as a whole for their achievements.

Persons with disabilities have the right to participate in sporting and recreational activities at all levels; organizing and participating in sports; receiving the necessary instruction, training and resources; and accessing sporting, recreational and leisure venues. In addition, children and youth with disabilities have the right to play and the right to equal access in sporting, recreational and leisure activities, including those within the educational system. The right to play and to participate in sports has been enshrined in the newly adopted Convention on the Rights of Persons with Disabilities, as well as other instruments such as the Convention on the Rights of the Child and the Convention on the Elimination of All Forms of Discrimination against Women.

All human rights are universal, indivisible, interrelated, interdependent and mutually reinforcing. Therefore, the right to enjoy and participate in sport is directly linked to other human rights, such as the rights to personal mobility and to participate in cultural life.

In addition to being sporting role models, another important role that Paralympic athletes can undertake is to use their profile for political activism.

In doing so they can enhance societal change through continuing to highlight the ongoing inequalities faced by people with disabilities. The Paralympic Games showcases athletes at the pinnacle of sport, yet it is a reminder that sport at the highest level should be accessible to all people. As the sector Minister, I am committed to ensuring that this 5-Year Development Plan that the National Paralympic Committee of Ghana has drafted as a comprehensive strategic plan to manage and run the affairs of the



Committee effectively becomes a reality.

I am also of the conviction that this strategic plan is going to be the working document of the NPC-Ghana to bring about the desired results we all crave for in the 2023 African Games to be hosted here in Accra, Ghana and the 2024 Olympic Games in France. I can assure the President of the NPC-Ghana, Mr Samson Deen, the entire executives, the technical team and the para-athletes, the lovers and admirers of the sport of my firm commitment and that of the Ministry to collaborate, motivate and inspire our Paralympic fraternity to work hard to develop and promote the sport here in Ghana, achieve a successful Paralympic Games participation in 2020 in Tokyo-Japan and in 2024 in Paris-France and I'm very confident that Ghana win her first ever medal in Paralympics at the Olympics in Para Powerlifting, come Paris 2024. Thank you and God bless our homeland Ghana.





### **Strengths:**

- Dedicated Professional Executive Board with well defined role.
- The NPC-Ghana is a reputable and marketable organization
- The NPC-Ghana has elite athlete capable of winning medals at international events.
- The Committee has developed and well structured sporting disciplines.
- The Committee is recognized by the International Paralympic Committee (IPC), the African Paralympic Committee (APC), the National Sports Authority (NSA), the Ministry of Youth and Sports (MoYS) and the Ghana Olympic Committee (GOC) with whom it collaborates for development.
- The Committee is recognized by the IPC and APC
- The Committee boasts of a few qualified coaches and technical officers
- Potential to qualify athletes to the paralympic games.

The NPC-Ghana has established excellent collaborative relationships with the National Paralympic Committees of Iran, South Korea, Nigeria, Britain, the Nigerian Para Powerlifting Federation, AGITOS Foundation, etc.





## Weaknesses

- Human resource development it still a problem in term of lacking adequate qualified officials
- Lack of a befitting office/secretariate.
- Lack of equipment and infrastructure that hinders the fast development of Para sports.
- Lack of adequate financial resources due to the non-existence of dedicated sponsors.
- Inability to gain automatic qualification slots into the Paralympic Games.
- Inability to win medals in the Paralympic Games.





## NPC-GHANA PRESIDENT & SECRETARY GENERAL TOGETHER WITH THE MAYOR OF TOKYO DURING THE TOKYO 2020 PARALYMPIC GAMES CHEF DE MISSION MEETING

### Opportunities

There are, however, many opportunities for the NPC-Ghana to promote para athletes in the country:

- To strengthen & utilize the existing community support and goodwill towards para athletes;
- To send athletes to the Paralympic Games 2020 in Tokyo;
- To increase the number of para sports athletes;
- To secure funding for a part time employee for the NPC;
- Seek support from volunteer organizations to strengthen coaching capacity;
- Secure funding and support for para sports programs from government of Ghana and donors.





### **Threats:**

There are significant challenges identified (Weaknesses, Threats), faced by the NPC-GHANA that the Strategic Plan (2019 – 2024) seeks to address:

- Increase the number of Para athletes who are practicing the various sporting disciplines widely and regularly across throughout the country;
- Securing sponsorship & funding;
- Selecting athletes to represent Ghana through domestic competitions;
- Maintaining the registration/organizational compliance requirements for the National Paralympic Committee of Ghana with the International Paralympic Committee;
- Identifying, training, funding and mobilizing athletes to attend qualifying events;
- Undertaking athlete classification & registration processes;
- Securing identification documents i.e. passports for traveling teams;
- Organizing and funding of regular local competitions;





## SOLIDARITY MESSAGE

FROM H.E. ANNE SOPHIE AVE, THE AMBASSADOR OF FRANCE TO GHANA

### PARIS 2024 - OLYMPIC AND PARALYMPIC GAMES

The Paralympic Games are the world's largest sporting event for athletes with disabilities. Through the Games, athletes with motor, sensory and/or intellectual disabilities, achieve sporting excellence and become a source of inspiration and enthusiasm for the world.

France is indeed eager to host the summer Olympics and the 17<sup>th</sup> edition of the Paralympic Games in 2024. France will proudly carry the Olympic values of solidarity, excellence, friendship and respect. Paris 2024 also looks forward to making the games all inclusive. With 22 sports in competition, Paris 2024 will also be an opportunity to promote Paralympic sports and give people living with disabilities access to these sports. Beyond this formidable sporting gathering, that this international event represents, France hopes that the 2024 Paralympic Games will change everyone's view on disability.

I am in the hope that Ghana will be able to present athletes not only for the Olympics but also for the Paralympics, as it is a great opportunity for sports men and women who are differently able to show case their talent, to inspire and to entertain the world with their sporting excellence.

Counting on the dynamism of the National Paralympic Committee of Ghana to meeting the challenges ahead and also to prepare talented Ghanaian athletes not only for Paris in 2024 but also for Tokyo 2020, I wish you all the best.



**H.E. ANNE SOPHIE AVE**  
(The Ambassador of France to Ghana)





## **THE NATIONAL PARALYMPIC COMMITTEE OF GHANA'S ORGANIZATION DETAILS**

The NPC-Ghana is the governing body of the paralympic movement and it elected sports in Ghana.

The NPC-Ghana is the sole representatives of all para athletes in dealings with the IPC and it's affiliated bodies.

The NPC-Ghana is the sole rep of Ghana at the Paralympic Games and other IPC Sanctioned competitions / events. And facilitates the management and preparation of teams/athletes for this purpose

The NPC-Ghana has a democratic structure such that the General Assembly (GA) is the highest decision making body. The GA elects the executive board which oversees the smooth running of the Committee's affairs.

Membership (full affiliate or non voting members) of the NPC-Ghana is



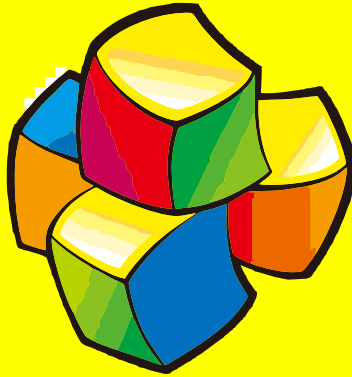


available to Para Sports Federations/Associations whose IFS are affiliated to the IPC and other Disable bodies who practise sports on the Paralympic programme

### **Registration Details**

The NPC-GHANA is registered as non profit organization at the Registrar General Department of Ghana with registration number Cg030582018





### ***Organizational Chart***

The NPC-GHANA Governing Board represents all members of the Paralympic family, and the General Assembly elects the Board at the General Assembly. The Board consists of the:

- President;
- Vice President;
- Secretary General;
- Treasurer;
- Athletes Representative
- Four (4) Executive Board Members.

The Board has the responsibility to:

- Work with the vision that the Members direct at the General Assembly;
- Approve all policies of the NPC-Ghana;
- Decide on the goals of the Strategic Plan and ensure that the goals of the Strategic Plan are reached
- Form a Management Committee to ensure the smooth running of affairs which shall be headed by the Chief Executive Officer or the Secretary General.



# A ppreciation

The first thanks goes to our indefatigable Para Athletes, be encouraged, be focused, be strong and be hopeful, we will achieve.

To our Para Sports Association/Federations for their immense efforts in developing talents to inspire and excite the world.

Special thanks goes to Toyota Ghana Company Limited, Ghana Gas, Serene Insurance Company Limited, Ethiopian Airlines and Jmags Prints for their express support, financially and physically to our cause and vision to project the Paralympic Movement and raise the flag of Ghana through Para sports.

A big thank you also goes to all the media houses in Ghana especially Multi Media Group, UTV, Metro TV, GTV-Sports Plus, Daily Guide and all the other bodies who have contributed in the success of Para sports here in Ghana.

A very big thank you to the management and staff of the Ghana Airport Company and all bodies related to the air travel fraternity for the assistance you give to our athletes during their travels and not forgetting Haramani Ventures Limited for their constant support for the development and promotion of sports for persons with impairments.

Lastly, to the AGITOS FOUNDATION, we say we will forever be grateful for your support and commitment to grow Para sports in our country.



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