

GHANA FEDERATION OF LABOUR

(Affiliate of the International Trade Union Confederation (ITUC)

Headquarters: Palma House, Adabraka, P.O. Box TF 509, Trade Fair, LA – Accra

Tel: +233 302 252105, Fax +233 303 206251, Cell: +233 244 289 293, email: gflgha@gmail.com

The Secretary General

Ghana Trade Union Congress

Accra. 1st May 2025

Dear Brother Joshua Ansha,

May Day Fallout: GFL Registers Strong Protest Against Unilateral Conduct by TUC

The Ghana Federation of Labour (GFL) expresses its strong disapproval and disappointment at the marginalisation and disrespect shown to our organisation during the 2025 May Day Parade held in Accra.

1. Disregard for Inclusive Representation

The speeches delivered by the **Secretary-General and the National Chairman** of the Trades Union Congress (TUC) failed to reflect the collective concerns of all critical stakeholders within the organised labour front, particularly the Ghana Federation of Labour. As a key player in the labour movement, GFL's input and concerns were conspicuously absent from the address, a situation we find deeply offensive and unacceptable.

2. Chief Justice Remarks Not Consulted:

We take strong exception to the public reference made to the ongoing controversy involving the Chief Justice. That matter had not been deliberated among the leadership of organised labour, and to issue such a public pronouncement without thorough legal consultation was premature, presumptuous, and inconsistent with the principles of due process.

3. On Galamsey and Government Engagement:

While GFL remains committed to the national campaign against illegal mining (galamsey), any recommitment by organised labour to that cause must be thoroughly discussed and agreed upon through collective leadership. The uncoordinated remarks made at the parade risk being interpreted as politically inciting, especially against a Government that has shown clear commitment to addressing the galamsey menace since

assuming office. Such conduct by labour leaders undermines the credibility of our shared advocacy and exposes us to accusations of political bias and hypocrisy.

4. Marginalisation in Programme Lineup:

It is regrettable that the official programme of the May Day event completely excluded GFL from delivering a solidarity message. The entire ceremony was dominated by TUC officers, whose disjointed presentations further highlighted the lack of inclusiveness and coordination expected at such a national labour celebration.

Call to Action:

To prevent further erosion of trust and foster genuine unity among labour stakeholders, we demand an urgent meeting of the interim Organised Labour Leadership before the end of May 2025. This meeting must address the status of the stalled Organised Labour structures and chart a way forward for inclusive, transparent, and principled collaboration.

The GFL issues this letter as a formal protest against the TUC's unilateral conduct during the 2025 May Day celebrations. We reaffirm our commitment to unity within the labour movement but insist that respect, consultation, and transparency must guide our collective efforts.

Thank you,

For: Ghana Federation of Labour (GFL)

Abraham Koomson

Secretary General

Cc: Dr. Isaac Bampoe Addo

Chairman, FORUM