



NATIONAL LABOUR COMMISSION



REPUBLIC OF GHANA

Private Mail Bag
Ministries, Accra-Ghana

Tel: 233-21 238737 / 238345

Fax: 233-21 238738

Our Ref: NLC/C-159/2025/29^M
Your Ref: _____
Date: 4-06-2025

VERY URGENT

DIRECTIVE

RE: NOTIFICATION OF INDUSTRIAL ACTION

The Commission received a Notice of Industrial Action from the Ghana Registered Nurses and Midwives' Association on 29th May 2025. As a matter of urgency and as essential services providers in accordance with Section 162 of the Labour Act, 2003 (Act 651) and Regulation 20 of L.I. 1833 Labour Regulations 2007, the Commission in a letter dated 30th May 2025 and in line with the powers of the Commission under Section 138 of the Labour Act summoned the Ghana Registered Nurses and Midwives' Association to appear before it on Wednesday 4th June, 2025 and further directed that all planned actions commencing with the wearing of red bands to withdrawal of services must be halted to allow the Commission to intervene in the process.

Whiles the Fair Wages and Salaries Commission represented by its Chief Executive, Ministry of Health and allied institutions and the Ministry of Finance were present before the Commission on Wednesday 4th June 2025, the Ghana Registered Nurses and Midwives' Association failed to appear before the Commission and has carried out its *intended industrial action*.

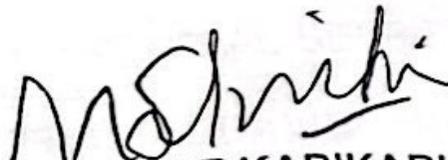
The Commission notes that the Ghana Registered Nurses and Midwives Association failed to comply with Section 159 of the Labour Act, 2003 (Act 651) regarding notice leading to such industrial action. The Commission declares the Industrial action by Ghana Registered Nurses and Midwives Association as illegal and directs them to call it off with immediate effect.

The Commission further directs as follows:

1. That members of the Ghana Registered Nurses and Midwives Association resume work at their respective facilities immediately.

Location: Former Ghana Olympic Committee Building, (5th Floor) adjacent to the Ridge Hospital. EMAIL: info@nlcgh.com M.I

2. That the leadership of the Ghana Registered Nurses and Midwives Association continue with its engagement with the Fair Wages and Salaries Commission on the implementation of the Collective Agreement and report the outcome to the Commission by 25th June, 2025 at 2:30pm.


MRS. ROSE KARIKARI ANANG
DEPUTY CHAIRPERSON,
FOR: COMMISSION

—DESSFFS.