



MEDICAL LABORATORY PROFESSIONAL WORKERS' UNION

P. O. BOX KB 144, KORLE-BU, ACCRA

Our Ref.: MELPWU/NS/26/Vol.1/0013

Your Ref.:

15TH MAY, 2026

FOR IMMEDIATE RELEASE

RE: ONGOING LABOUR CONCERNS RELATING TO THE CENTRAL MEDICAL LABORATORY AT KORLE-BU TEACHING HOSPITAL (KBTH)

The Medical Laboratory Professional Workers' Union (MELPWU) wishes to update its members, stakeholders, and the general public on ongoing engagements concerning the governance, management, and operations of the Korle-Bu Central Medical Laboratory.

The Union acknowledges receipt of correspondence from the Ministry of Health communicating the postponement of the previously scheduled review meeting to allow the Technical Review Committee to complete its work and submit its final report on 18th May, 2026 for further consideration. We propose **Tuesday, 19th May 2026** for the reconvening of the next stakeholder meeting, by which time the Committee is expected to have completed its work.

While we take note of this development, the Union remains deeply concerned about the prolonged uncertainty surrounding the leadership and administrative arrangements within the Central Medical Laboratory and the broader implications for patient care, professional governance, staff morale, and quality laboratory service delivery at the premier referral facility of the country.

The Union's demands remain unequivocal and non-negotiable, namely:

- The immediate reinstatement of Dr. Michael Amo Omari, a duly appointed Medical Laboratory Scientist whose appointment as Head of Laboratory Services, Sub-BMC at Korle-Bu Teaching Hospital was unjustifiably and improperly revoked;
- Immediate disciplinary action against Dr. Asare Offei for his reckless and disparaging public comments regarding the medical laboratory results generated by the Central Laboratory, which have undermined professional credibility, public confidence, and the integrity of laboratory services, particularly in the absence of any retraction or apology;
- The immediate reversal of all unapproved and irregular alterations to the established leadership structure, organogram, administrative hierarchy, and reporting lines governing the Medical Laboratory Service at Korle-Bu Teaching Hospital;
- The immediate termination of the interim administrative arrangement whose mandate expired on 12th May 2026, as its continued existence is illegitimate and poses a serious threat to accreditation standards, professional governance, technical supervision, quality management systems, staff morale, operational efficiency, and institutional stability within the highly specialized Medical Laboratory Service.

The Union further wishes to state that the issues under discussion are not personal or political in nature but are rooted in professional, administrative, and policy concerns affecting the effective functioning of laboratory services and the welfare of professionals within the health sector.

Our concerns have consistently centered on:

- Respect for due process and institutional fairness;
- Protection of professional integrity and established administrative structures;
- The need for clarity and transparency in decisions affecting Medical Laboratory Services;
- The long-standing need for appropriate recognition and placement of Medical Laboratory professionals in healthcare leadership and governance systems, and
- The preservation of industrial harmony within the health sector.

The Union also wishes to reiterate that:

- Medical Laboratory Scientists at KBTH have not denied Physicians access to the laboratory;
- There have been no threats, intimidation, or acts of physical obstruction against any Physician;
- Medical Laboratory Scientists continue to collaborate professionally with Physicians in patient care, research, and training activities.

MELPWU further emphasizes that Medical Laboratory Science is a regulated profession under the Health Professions Regulatory Bodies Act, 2013 (Act 857) with defined professional scope, licensing requirements, ethical obligations, and accountability systems.

While appreciating the intervention of the Ministry of Health and the National Labour Commission (NLC) in the ongoing stakeholder engagements, MELPWU has respectfully expressed concern regarding the continuation of the current interim leadership arrangement beyond its stated period.

The Union reiterates that its actions throughout this process have been lawful, measured, and guided by the principles of professionalism, social dialogue, and responsible trade unionism.

We have taken note of the unfortunate public comments, misleading narratives, and attempts to trivialize or misrepresent the legitimate concerns of medical laboratory scientists by some physicians. While we respect the right to differing opinions, we urge all parties and commentators to exercise restraint, avoid inflammatory commentary, and allow the established institutional mechanisms to function without unnecessary public distortion of facts or intimidation.

We assure our members and the general public that the Union shall continue to pursue this matter with utmost responsibility, firmness, and respect for institutional processes while safeguarding the dignity, professional autonomy, and future of Medical Laboratory Services in Ghana.

We further call on all members to remain calm, professional, vigilant, and united while leadership continues engagements with the relevant stakeholders.

“The man who knows his right does not bow to intimidation.”

“What belongs to the leopard cannot be taken by noise from monkeys.”

SIGNED

DR. CEPHAS KOFI AKORTOR

(General Secretary)

For and on behalf of MELPWU

WE CANNOT FAIL