



REPUBLIC OF GHANA

MINISTRY OF HEALTH

P.O. Box MB44, Accra
Digital Address: GA-029-4296

Kindly quote this number and date on all
correspondence

My Ref. No. LE/43/223/01

Your Ref. No. _____

Date. **5th May, 2026**

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INVITATION TO SERVE ON A TECHNICAL REVIEW COMMITTEE ON THE LABORATORY SERVICES LABOUR MATTERS AT KORLE-BU TEACHING HOSPITAL

Following the meeting convened by the Chief Director of the Ministry of Health on Tuesday, 5th May 2026 with the Management of Korle-Bu Teaching Hospital (KBTH), the Medical Laboratory Professionals Workers' Union (MELPWU)/KBTH Chapter, and the Korle-Bu Teaching Hospital Doctors Association (KODA), regarding the ongoing labour concerns surrounding the management and operations of the KBTH Laboratory Services, the Ministry of Health has constituted a Technical Review Committee to facilitate an amicable, objective, and sustainable resolution of the issues under reference.

In line with the directive of the Chief Director, you have been nominated to serve on the Committee in the capacity indicated below:

No.	Name	Position	Position
1.	Alhaji Dr. (Pharm) Inua I. Yusuf (Esq.)	Head Legal, MoH	Chairman
2.	Zanu Dassah (Esq.)	Deputy Director, HRD (Training Unit), GHS	Member
3.	Isaac Maalma-Kaminta	Deputy Chief Labour Officer, Labour Department, MoLJE	Member
4.	John Kudjo Ntedado	Senior Human Resource Manager, MoH	Secretary

The Committee is expected to engage all relevant stakeholders and undertake a comprehensive technical and administrative review of the matters relating to the governance, operational coordination, and professional collaboration within the KBTH Laboratory Services.

The Ministry counts on your expertise, professionalism, and commitment to support the successful execution of this important national assignment.

Please accept the assurances of our highest consideration.

DESMOND BOATENG
CHIEF DIRECTOR
FOR: MINISTER

Cc:

Hon. Minister, MoH
Hon. Deputy Minister, MoH
Director, HRHD MoH
CEO, KBTH
General Secretary, MELPWU
Chairman, KODA - KBTH

Tel: +233 (0) 206 887 882 / (0) 302 986 608
+233 (0) 206 887 884
Email: info@moh.gov.gh
Website: www.moh.gov.gh

TERMS OF REFERENCE

The Committee shall:

1. Review the circumstances that culminated in the current labour concerns and operational challenges within the KBTH Laboratory Services.
2. Examine the administrative, technical, and professional governance structures of the Central Medical Laboratory and assess their alignment with existing laws, professional standards, institutional policies, and best practices.
3. Review the appointment processes and roles relating to the Acting Head of Department (HoD), Technical Coordinator, Clinical Coordinator, and any other relevant leadership arrangements connected to the dispute.
4. Assess the operational relationship, scope of practice, and coordination mechanisms between Laboratory Physicians, Medical Laboratory Scientists, and other relevant professionals working within the KBTH Laboratory Services.
5. Evaluate concerns relating to access to laboratory facilities, supervision, reporting lines, professional collaboration, and service delivery within the Central Medical Laboratory.
6. Engage relevant stakeholders, including Management of KBTH, MELPWU, KODA, professional bodies, and affected staff, to solicit views and recommendations toward sustainable resolution of the issues.
7. Recommend appropriate interim and long-term administrative, technical, and governance arrangements to promote harmony, efficiency, accountability, and uninterrupted healthcare service delivery at the KBTH Laboratory Services.
8. Advise on measures to strengthen institutional collaboration, conflict prevention, and dispute resolution mechanisms within multidisciplinary clinical and laboratory settings at KBTH.
9. Submit an Initial Findings Report to the Chief Director, Ministry of Health on or before **Tuesday, 12th May 2026**.
10. Submit a Final Report with recommendations to the Chief Director, Ministry of Health on or before **Monday, 18th May 2026**.