MEDIA RELEASE

FOR IMMEDIATE RELEASE

Accra, Ghana – 27 July 2026

Gold Fields Ghana reaffirms its commitment to partnership, responsible mining and shared value at Tarkwa

Gold Fields Ghana notes recent media reports regarding the position of the Apinto Divisional Council on the renewal of the Tarkwa mining leases.

This position is not reflective of Gold Fields' long-standing partnership with traditional authorities and host communities at Tarkwa, nor of the significant investment made in community development over many years and significant taxes and royalites paid to Government.

For more than three decades, Gold Fields Ghana has operated the Tarkwa mine as a committed partner to the Government of Ghana, traditional authorities, host communities, employees, suppliers and other stakeholders. The Company has maintained regular and transparent engagement with the Apinto Divisional Council and community representatives through platforms such as the Tarkwa Mine Community Consultative Committee, community forums and other governance structures on which traditional authorities are represented. These structures have provided regular opportunities for matters relating to the operation of the mine, including environmental management and rehabilitation, community investment, as well as the renewal of the Tarkwa mining leases, to be raised and addressed.

The Tarkwa mine remains a significant contributor to Ghana's economy. Approximately 74 cents of every dollar of value generated by the mine remains in Ghana through the payment of taxes, royalties, dividends to Government through its 10% free-carried equity ownership in Tarkwa, salaries and benefits, procurement from local businesses and investment in host communities. In 2025, Gold Fields paid approximately GHS5.8 billion to the Government of Ghana in corporate taxes, royalties, dividends and other statutory payments, while spending approximately GHS8.8 billion through local procurement across Ghana, of which GHS6.5 billion was spent with host community suppliers.

Community investment is primarily delivered through the Gold Fields Ghana Foundation, with projects determined by community representatives and traditional authorities through formal and established consultative structures. To date, the Foundation has invested more than US$110 million in host communities across infrastructure, education, health, water and sanitation, agriculture, enterprise development and environmental conservation.

These investments include the 33km Tarkwa-Damang first-class asphalt road, the Tarkwa and Abosso Sports Stadium, more than 52 schools, scholarships for hundreds of students in both mining and other disciplines, the Artificial Intelligence (AI) SmartLab, skills development programmes, healthcare projects, water and other community infrastructure.

Approximately 70% of employees at the Tarkwa mine come from host communities, and 99% are Ghanaian, reflecting the Company's commitment to creating opportunities for local people.

Responsible environmental stewardship remains central to the way Gold Fields operates. Since 2016, the Company has invested approximately US$46 million in progressive rehabilitation, with annual rehabilitation expenditure averaging US$4.2 million. Rehabilitation is undertaken concurrently with mining and includes reforestation, biodiversity restoration and the establishment of productive agricultural land for community use. More than 818,000 trees have been planted since 1998, with more than 33,000 trees currently being raised at the nursery.

Rehabilitation is ongoing and integrated into mine planning and operations. Tarkwa mine's environmental performance is subject to regular internal monitoring, external assurance, certification processes and regulatory oversight. The Tarkwa mine has maintained ISO 14001 Environmental Management certification for 23 years and International Cyanide Management Code certification for 18 years and is in compliance with the applicable environmental regulations. Gold Fields also continues to engage with the relevant regulatory authorities and community stakeholders on environmental management, land rehabilitation and responsible mining practices. In preparing its proposal for the renewal of the Tarkwa mining leases, Gold Fields considered priorities raised through its ongoing engagement with relevant stakeholders, including traditional authorities and community representatives.

The Company's proposal reflects many of the priorities raised during these engagements and seeks to deepen local participation, strengthen community benefits, expand local procurement, support skills development and enhance long-term socio-economic value creation.

Gold Fields submitted an application for the renewal of the Tarkwa mining leases in November 2025 and a lease-renewal proposal to Government in July 2026. The Company remains actively engaged in the renewal process and is awaiting feedback from the relevant authorities, while continuing to engage through the appropriate channels.

Gold Fields respects the legal and regulatory framework governing mining lease renewals in Ghana. Under Ghanaian law, mineral resources are held by the State in trust for the people of Ghana, and the lease renewal process is managed through Government. The Company will continue to engage Government on this matter, while maintaining appropriate, open and respectful engagement with traditional authorities, employees, communities and other stakeholders.

While the details of the proposal remain subject to further engagement with Government, Gold Fields' approach is forward-looking and seeks to enhance investment in Tarkwa and support greater value sharing with Government, host communities, employees, suppliers and other stakeholders.

Gold Fields has demonstrated its commitment to Ghanaian participation through constructive engagement with Government and local stakeholders, including in relation to the transition of Damang to local Ghanaian ownership. Tarkwa is, however, a significantly larger and more complex operation, requiring substantial capital investment, deep technical expertise and long-term operational capability to secure its future success.

Gold Fields believes it is best positioned to deliver the next phase of Tarkwa given its balance sheet strength and access to competitive financing required for significant long-term reinvestment; the technical expertise, systems and institutional knowledge required to operate a large and complex mine safely and responsibly; and the ability to pursue mine-life extension opportunities that can protect jobs, sustain livelihoods and maintain long-term contributions to Government and communities through the gold cycle.

Continued Gold Fields operatorship would also support the growth of Ghanaian skills, suppliers and mining capability by combining increased local participation with the technology, global experience and investment capacity of an international mining company. This would help strengthen local businesses, support national champions and position Tarkwa as a long-term contributor to Ghana's mining sector and broader economy.

Gold Fields supports Ghana's ambition to increase local participation and maximise the benefits derived from the country's mineral resources. The Company's proposal is therefore focused on enhancing investment, supporting greater value sharing and building a stronger future partnership for Ghana, Tarkwa and host communities. Gold Fields believes this should be pursued in a manner that upholds the rule of law, sustains investor confidence, reinforces the position that Ghana is open for business as a stable and attractive destination for international investment, protects jobs, supports local businesses, and ensures that responsible mining continues to deliver long-term value for Ghana and its people.

Gold Fields has met recently with the Apinto Divisional Council and will continue to engage constructively with them on the matters raised.Gold Fields remains committed to Ghana, to Tarkwa and to the communities that have hosted and supported its operations over many years.

ENDS.

About Gold Fields

Gold Fields is a globally diversified gold producer with eight operating mines in Australia, South Africa, Ghana, Chile and Peru and one project in Canada. We have total attributable annual gold-equivalent production of 2.30Moz, proved and probable gold Mineral Reserves of 46.1Moz, measured and indicated gold Mineral Resources of 31.1Moz (excluding Mineral Reserves) and inferred Gold Mineral Resources of 11.2Moz (excluding Mineral Reserves). Our shares are listed on the Johannesburg Stock Exchange (JSE) and our American depositary shares trade on the New York Stock Exchange (NYSE).

Sponsor: J.P. Morgan Equities South Africa (Pty) Ltd

Investor. Enquiries

Jongisa Magagula
Tel +27 11 562 9775
Mobile +27 67 419 9503
Email Jongisa.Magagula@goldfields.com

Media Enquiries

Kershnee Govender
Tel +27 562 9700
Mobile +27 83 564 4090
Email Kershnee.Govender@goldfields.com